

the insider

BIRTHDAYS IN JANUARY

Tyler Neumesiter — 1/11
Kent Rieger—1/15
Jessica Choate—1/16
Corrine Dates—1/16
Emma Guffey—1/22

*Happy
Birthday*

JAN. WORK ANNIVERSARY

Mackenzie Cowans—1 yr.
Brandon Henry—1 yr.
Kaitlyn Bentley—2yr.
Sharane Laws— 2yr.
Sheila Rieger—4yr.
Michelle Santangelo—4yr.

Happy Anniversary

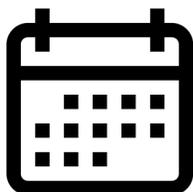
JANUARY AWARENESS

- ◆ National Dress Up Your Pet Day—1/14

UPCOMING EVENTS

Adopt-A-Pet Telethon
Saturday, January 26, 2019

Annual Fur Ball
Saturday, April 27, 2019



DAISY AWARD

Congratulations to **Lori Fenner** as she is the recipient of **SPCA Cincinnati's Daisy Award!**

"I am SPCA's Agency & HR Facilitator, Dog Diva. Most of my duties are HR related but I also do many other functions here. Since I have been affiliated in some way or another since 1986, I have lots of knowledge & experience with the organization. The most interesting thing about my job is working with fabulous people who care about the welfare of animals, and to be able to see puppies and kittens when they come into the shelter. I have been an animal lover since I was a child, so working at the SPCA is a dream come true. I just wish I could adopt all the animals that can't find homes. I love to needle point, make crafts, play mahj jong (a Chinese tile game), board games, hike, bike ride and paddle board (when weather permits) and spend time with family and friends by entertaining in my home. I adopted from SPCA in 2012, Oliver, he is a Poodle/Yorkie mix, who is 10 years old. Blind in one eye and a lame right rear leg. Tzipi adopted in 2016, he is a Chihuahua/Whippet mix who came up from Hurricane Irma and is about 14 years old. I always try to adopt old dogs or ones with disabilities. They give me much more love than I could ever give them. Moreover, I've always wanted to be able to speak for those who can't speak for themselves. My words of wisdom—first and foremost, love one another, we never know what someone is dealing with in their life, and as on my emails: 'Until one has loved an animal, a part of one's soul remains unawaken' (as quoted by Anatole France)." —Lori Fenner



IN-THE-KNOW

MARK YOUR CALENDARS!

Adopt a Pet Fund
Presented by **IAMS**

10 am - 2 pm
SATURDAY
JANUARY 26th ON

START **64** OR **LOCAL 2**
WBTR WWC@CINCINNATI Facebook Live!

Grab a furry friend & stay warm with us!
Proceeds go to **spca cincinnati**

Donate at (513) 621-7387 or spcacincinnati.org
Brought to you by **GILLIGAN COMPANY**, **go co**, **Shell**

HR CORNER

SUBMIT YOUR IDEAS!

Hello Fellow Employees,

With Ol' Man Winter blowing some cold our way, it is time to think about... SUMMER!

We are looking for ideas for something to do and/or places to go for SPCA Cincinnati Summer Family Fun Festival. Remember, the goal is to keep the party fun for the whole family!

Please submit your suggestions to Lori at LFenner@SPCACincinnati.org.



By now, you most likely have seen some changes at the SPCA Cincinnati. After careful review by key Trustees and analysts, a new business model was approved which eliminated the Veterinary Services Department & implemented an outsourced professional animal medical agency (UCAN). By executing this business strategy, we are able to create a much-needed Net -Zero Spay/Neuter method – thusly reducing the Length of Stay at the shelters.

In addition to these changes, we have a newly dedicated **Foster Home Specialist** (Danielle Campbell), **Behaviorist** (Kaitlin Cheek), & future **Managed Intake Specialists** (soon to be promoted/hired).

“What is Managed Intake?”

This is the next step in Surrender Prevention. This is becoming the industry standard in animal welfare. For owner turn-in’s (not strays), there are scheduled times for relinquishment and prior phone calls to help problem-solve so the pet does not enter our facilities.

Why are we doing these changes?

So we can complete our next goal: 100% placement of adoptable pets in 2019.

Together, I am sure that we will save more lives... quicker and healthier.

“Rock On” Team!

—Jake White



SPCA Cincinnati is looking forward to its continued partnership with Red Dog Pet Resort & Spa this year! Red Dog is the official sponsor of the 'adoption bag' for pets leaving our shelters heading to their forever homes.



SPCA will be collaborating with Red Dog for a monthly spotlight of adoptable pets, a social push on Facebook & Instagram!

Keep a look out for this exciting promotion & more to come from our community partner Red Dog Pet Resort & Spa!



—Maria Miller, VP of Development

**WELCOME
NEW EMPLOYEES!**



Erin Lawson

Admin. Coordinator w/ Volunteer Dept.
Sharonville, DOH 1/8/2019



Sidney Rohde

Kennel Technician
Sharonville, DOH 1/10/2019

the insider keeps you informed about what is happening with your fellow team members. Have articles you wish to add? ➡ Forward to Nyketa Gaffney—*the insider* Editor: ngaffney@spcacinncinnati.org.