

the insider

BIRTHDAYS IN OCT.

Nyketa Gaffney—10/7
Erin Lawson—10/12
Nicole Simon—10/14
Trent Owen—10/24
Kristina Holtzclaw—10/25

*Happy
Birthday*

OCT. WORK ANNIVERSARY

Tracy Buckmeier—2 yr.
Nicole Simon—2 yr.
Maria Miller—3 yr.
Heather Bowles—3 yr.
Kristina Holtzclaw—5 yr.
Jessica Choate—12 yr.

Happy Anniversary

OCT. AWARENESS

- ◆ Global Cat Day —10/16
- ◆ National Black Cat Day—10/27
- ◆ National Cat Day—10/29
- ◆ Vet Tech Week—Week 3
- ◆ Adopt a Shelter Dog Month

UPCOMING EVENTS

Saturday, Oct. 17, 2020



DAISY AWARD

Congratulations to Dr. Smith, as she is the current recipient of the **SPCA Cincinnati's** Daisy Award!

"I am a Veterinarian. I do medical exams & surgeries. I evaluate, diagnose, and treat all of the sick and injured animals that come into the SPCA. I never know what I will be doing from one minute to the next.

The day can seem like it will be routine one minute, then the next thing you know I'm in an emergency surgery or resuscitating a crashing kitten. I do a lot of DIY home renovations. I also like to go hiking and explore nature with my kids. I live w/my husband, Matt, an engineering manager at GE Aviation and our 7-year-old boy/girl twins, Tyler & Lily. I have 2 very friendly cats, Chester and GEORGE. My heart dog, Mitchell, recently passed away. A quote or bit of wisdom that I would like to share with the team is by Aesop: No act of kindness, no matter how small, is ever wasted."



Thank you Dr. Smith for all that you do!

IN-THE-KNOW

Halloween Staff Party!

This year has been tough, but we're getting through every challenge as one incredible team. It's time that we celebrate the season, our newly upgraded farm... and each other!



MORE ON PAGE

HR CORNER

Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to www.anthemeap.com → Click on the Member log-in button → For the company name enter: **SPCA of Cincinnati**.

PLEASE VIEW TOPICS ARCHIVED ON THE EAP WEBSITE



Have an article you wish to add? Send to Nyketa Gaffney—Editor:

ngaffney@spcacincinnati.org.

TAILS ON THE TRAIL

Be an Animal Advocate!

This year, we invite you to become an **Animal Advocate Leader!** What do you need to do to be a Leader? It's easy; simply raise \$100! Every **Animal Advocate Leader** that reaches the \$100 level will get a special paw lapel pin and will help lead our Walk!

Saturday



Tails on the Trails Event Information

Make a statement for those who don't have a voice - Register today to walk and fundraise on behalf of the animals!

Location

Join us Live on SPCA Cincinnati's Facebook page and wherever you enjoy walking your pup.

Schedule

Saturday, October 3rd - Costume Contest Begins
Saturday, October 10th - Send us your Dog Walk photos

Saturday, October 17th
10:00AM - Facebook Live broadcast begins
11:00AM - Walk Ends

Registration NOW—Friday, October 16th → <https://bit.ly/2GmNHge>



VIRTUAL SPONSORS

Deloitte.



The SPCA Halloween Staff Party



The SPCA Cincinnati Team Member Halloween Party!

Thursday, October 29, 2020
12 Noon to 3PM

At the SPCA /Simmonds Farm

Lunch will be provided

In the scary time of COVID regulations, an outdoor party is the un-scariest thing to do. Come celebrate the Fall season and see the "completed" Farm.

Due to governmental restrictions, this party is for Staff Members only.

As with other All Team Member gatherings, you will work in the AM per your regular schedule. Then you will be paid the remainder of your shift by attending the Halloween Party.

Please RSVP with Jessica
before Friday, October 23, 2020

—Jake White, President and CEO

Employee Spotlight

Zach Campbell has completed 3 classes as part of his professional development. These were 8-hour classes each, that he completed in a week's time! Zach has been working diligently to earn certificates in management, and we are very proud of his hard work and accomplishment.

WAY TO GO ZAK!!!!



—Denise Jones, Senior Operations Manager

EAP: Power of Positivity



Feel the power of positivity

Your Employee Assistance Program (EAP) can show you how

Positivity can help your body, mind and spirit. And you can actually teach yourself how to feel this way! Tell yourself it's okay if things don't turn out like you planned. Try *reframing* — taking negative thoughts and replacing them with more optimistic thoughts. And it's always a good idea to talk to someone if you need help turning negative into positive. So ask your Employee Assistance Program (EAP) team of experts for help — and make a positive change.

Log on to our website this month to read these feature articles:

- Positive emotions and your health
- What is “good” mental health?
- Learning how to be happy
- How to be optimistic

Visit anthemEAP.com or call 1-800-865-1044 for confidential help — at no extra cost.*

¡Lee los artículos en español! Simplemente visita anthemEAP.com y selecciona español.



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—Jessica Choate, HR Facilitator

The SPCA's Trunk Or Treat

AS SEEN ON facebook.

Thursday, October 1, 2020

The SPCA Cincinnati's Trunk Or Treat today was super cute, super fun, and simply enriching for our adoptable pets! Be sure to ENTER your fur baby in our Tails on the Trail costume contest, beginning THIS Saturday - October 3rd! Details are on spcacincinnati.org. Click the 'events' tab! [Pet Valu - US](#)

Huge thanks to
[WCPO 9](#)

for stopping by and airing our event on their daily programming!
[#ForTheLoveOfLife](#) [#2020VirtualTailsOnTheTrail](#)



COMMUNITY PARTNERS

We thrive because of their compassion!



The SPCA is excited that [Klosterman Bread](#) has proudly partnered with us again this year to raise awareness of animal welfare in Greater Cincinnati! For a limited time, specially marked bags of their bread encourages shoppers to “loaf” with our organization. The SPCA is thankful for their support. Tell a friend to tell a friend!

An advertisement for the "Tails of Cincinnati" coffee table book. The title "Tails of Cincinnati" is written in a large, teal, cursive font. Below it, the subtitle "Coffee Table Book of Cincinnati Pets" is in a smaller, black, sans-serif font. To the left of the subtitle is the "Pet Love PHOTOGRAPHY" logo, which includes a heart and a paw print. Below the text are five small photographs of various pets: an orange cat, two small dogs, a dog in a field of flowers, a cat, and a group of dogs. At the bottom, the text reads "GET YOUR PET'S PICTURE IN A BOOK AND SUPPORT" followed by the "spca cincinnati" logo. Below that, it says "Susannah Maynard, CincyPet Magazine founder & publisher and owner of Pet Love Photography will be photographing local area pets for this publication. Be a part of something special!" and "For info, visit spcacincinnati.org/news".

Tails of Cincinnati
Coffee Table Book of Cincinnati Pets

Pet Love
PHOTOGRAPHY
What's your love story?

GET YOUR PET'S PICTURE IN A BOOK AND SUPPORT **spca**
cincinnati

Susannah Maynard, CincyPet Magazine founder & publisher and owner of Pet Love Photography will be photographing local area pets for this publication.
Be a part of something special!

For info, visit spcacincinnati.org/news

50% of all booking fees benefit the **SPCA Cincinnati!**

Be sure to connect with [Tails of Cincinnati](#) on all social media platforms!



VOLUNTEER SERVICES NEWS

Most Recent Adoption Numbers: We had 37 adoptions (23 cats, 14 dogs)!

Thank you! Thank you to everyone who participated in our Trunk or Treat event October 1st. Weather was gorgeous, and the pups were dressed to impress; check out these photos from the event. (Allie and Bear showed up in the same costume... how awkward... who wore it best??)



Winter Gear: Winter gear is here! Well, almost... we are taking orders for this year's outerwear! Your options are **long-sleeve shirt (\$10)**, **crewneck pullover (\$17)**, **pullover hoodie (\$23)**, and **zip-up hoodie (\$25)**. They will be the same color and design as the standard blue volunteer shirts. To order, email me with your size and item type; all sizes are unisex. You have **until Monday, October 12th** to place your order. You can also write your order on the form in the Volunteer Workroom. If you order via email and on the sheet, you will be responsible for paying for both orders. You will pay for your items upon pickup, and the order should be in by November.

Out of Office: I will be out of the office starting the afternoon of Saturday, October 10th until Friday, October 16th. I will have limited cell service, and may or may not have WiFi. If you need anything during those days and cannot reach me, please contact the shelter at (513) 541-6100.

Bio Sheets: Just a reminder/refresher about Bio Sheets. Bios are crucial for helping our animals find the best fit for their forever homes. To write accurate profiles, we use bio sheets which are filled out by volunteers and employees. The sheets for the dogs are in the Volunteer Workroom on the countertop, and the ones for the cats are in the Cat Center by the sink. Any information helps, so if you spend some quality time with an animal, fill one out! And, if you're into creative writing and want to help write bios, let me know!

Tails on the Trail: This year our Tails on the Trail dog walk event will be virtual! To find out details, visit this link: <https://secure.ggiv.com/event/tott2020>.

Events:

October 17th: New Volunteer Orientation

October 17th: Tails on the Trail (Virtual event)

October 18th: Tails on the Trail Swag Bag Pickup

October 24th: Subaru Mobile Adoption Event

October 24th and 25th: 3CDC Fall Fest at Washington Park; Humane Education

November 7th: New Volunteer Orientation

—Erin Lawson, Volunteer Services Manager and Foster Coordinator