

the insider

BIRTHDAYS IN OCTOBER

Nyketa Gaffney—10/7
Kim Buchanan—10/24
Trent Owens—10/24
Kristina Holtzclaw—10/25
Lee Ann Luxenberger—10/27
Tammy Booker—10/28
Lyndsey Sparks—10/28

OCT. WORK ANNIVERSARY

Heather Bowles—1 yr.
Darlene Kenny—1 yr.
Maria Miller—1 yr.
Denishea Gooden—2 yr.
Kristina Holtzclaw—3 yr.
Jennifer Bowling—6 yr.
William Allen—8 yr.
Tamara Goforth—31 yr.

OCTOBER AWARENESS

- ◆ National Adopt A Shelter Dog Month
- ◆ National Pet Wellness Month
- ◆ National Black Dog Day—10/1
- ◆ World Animal Day—10/4

UPCOMING EVENTS

Sporting Clays
Saturday, October 6, 2018

ASPCA & Subaru Loves Pets
Saturday, October 6, 2018

Red Dog/21C Event: Book Sign
Wednesday, October 17, 2018

Auction
Monday, November 12, 2018

DAISY AWARD

Congratulations to **Hollie Bullucks** for being the recipient of **SPCA Cincinnati's** Daisy Award!

Hollie Bullucks is a Vet Tech with SPCA Cincinnati, working out of the Sharonville shelter. She joined the organization June of 2017, surpassing her 1-year anniversary by a quarter to-date. Her role is critical to our medical team, as she aids in the treatment & recovery of sick and injured animals that are admitted into our facilities. SPCA Cincinnati would like to thank Hollie for her compassion, commitment and service!



HR CORNER



Balancing work and personal priorities can be a challenge

This is a reminder that your **Employee Assistance Program** provides access to the support you need. Whether you're seeking guidance for a family problem, resources for assistance with a financial or legal concern, tips on work issues or options for dependent care — EAP is here to help.

October 2018 EAP Promotion: Learning Resilience to Lower Stress

We've all heard the saying, "The only thing constant is change." Work, your family, your own health — every aspect of your life keeps evolving. How can you handle the day-to-day when everything seems to be in flux? Is constant change stressing you out? The key is to build up your resilience. Resilience is the ability to bounce back from stress caused by change.

By following the right steps, you can work toward becoming more resilient, which can make it easier to manage the stress. You can find out more about building resilience from your Employee Assistance Program (EAP). And learn how to stay rock-solid in an ever-changing world. Visit anthemEAP.com.





Who are the fundraisers for the SPCA Cincinnati?

You might have wondered at some point “who raises the money here?”

You might have answered: Maria, Trent, Lisa, Valerie, Jake...

Actually... it is YOU!

YOU are the one that encourages people to adopt.

YOU are the team that turns the kennels into our shelter.

YOU are the one that makes sure that our pets are healthy.

YOU are the one that cleans, feeds and saves lives each day.

YOU are the one whose actions are seen by those wanting to donate.

Yes, **YOU** are a fundraiser.

While at work, every positive thing you do helps to ensure that we receive the funding to save more lives.

So, Thank YOU! The work you do is very important to the Donors who are on a tour, to the Adopters looking for a family pet and especially for those who need it the most... our pets.

– Jake White, President & CEO



GOOD NEWS!!!

Ohio Puppy Mill Law, One Of the Strongest In the Nation, Is In Effect!

As of Friday September 28th, commercial breeders in Ohio can no longer cram dogs into cages that are stacked on top of each other and deprive animals of basic necessities, like space to move, exercise and access to veterinary care. This path breaking new law goes into effect upgrading standards of care for dogs kept in breeding kennels that churn out large numbers of puppies, also called puppy mills.

Under the new law, each dog must be: given daily exercise that allows the animal to extend to full stride, play and engage in other types of mentally stimulating and social behaviors, receive an annual veterinary exam, and be housed with other dogs in temperature-regulated kennels, among other reforms.

The law also mandates that only healthy dogs can be bred, and limits the number of times a female dog can be bred. It requires retailers selling puppies in Ohio to acquire animals solely from breeders who meet these standards, regardless of what state they are in! After 2021, the law will ban wire flooring and will require an increase in the size of the kennels.

***Via [Humanesociety.org](https://www.humanesociety.org)— A Humane Nation, Kitty Block's Blog**

the insider keeps you informed about what is happening with your fellow team members. If you have any articles, please forward to Nyketa Gaffney, **the insider** Editor - ngaffney@spscincinnati.org

FOR THE LOVE
OF ART AND DOGS!
OCTOBER 17TH. 2018 6PM-8PM \$35
@ 21C MUSEUM
HOTEL



Join us! **SPCA Cincinnati** is proud to partner with [Red Dog Pet Resort & Spa](#) and [21c Museum Hotel](#) for an upcoming fundraising benefit:

For The Love Of Art & Dogs
6 - 8 p.m
October 17, 2018
21c Museum Hotel
609 Walnut Street
Cincinnati, OH 45202

Tickets are \$35, which gives you the opportunity to walk through the beautiful art gallery of the 21c Museum Hotel, enjoy light bites, and a cash bar. Each ticketed guest will also receive a signed copy of *Cincinnati Panorama* by Thomas R. Schiff and an event Swag Bag. A few of our furry adoptable friends will be official event greeters!

<https://e.givesmart.com/events/bmi/>

Limited tickets available!

Valet Parking and local garage parking available. Aside from our adoptable animals, we ask that pets not be brought to this event.

If you have questions about this event, please contact Trent Owens at 513-489-7392 or via email towens@spcacincinnati.org