

# the insider

## BIRTHDAYS IN NOVEMBER

Anna Hillard—11/2  
Heather Bowles—11/3  
Kim Hooper—11/4  
Lynn Tanner—11/4  
Jessica Grimes—11/6  
Deborah Siegel—11/12  
Amanda Grimm—11/19  
Carolyn Robers—11/27  
Leah Corbin 11/28

## NOV. WORK ANNIVERSARY

Sue Henson—1 yr.  
Kent Rieger—2 yr.  
Julie Butler—4 yr.  
Brian Pierce—8 yr.

## NOVEMBER AWARENESS

- ◆ National Adoption Month
- ◆ Adopt a Senior Pet Month
- ◆ World Kindness Week:  
11/11—11/17

## UPCOMING EVENTS

Reindog Parade  
Saturday, December 8, 2018

Adopt-A-Pet Telethon  
Saturday, January 26, 2019

Annual Fur Ball  
Saturday April 27, 2019



## DAISY AWARD

Congratulations to **Lindsey Spark** for being the recipient of **SPCA Cincinnati's** Daisy Award!

"I work for SPCA Cincinnati as a as Deputy Dog Warden—rescuing and keeping animals' home lives safe, making sure they have the best care possible. The most interesting, and rewarding, thing about my job is being able to take an animal away from a bad situation and give them a new opportunity for a better life! My hobbies include hunting & hiking with my 3 dogs (Diesel - a Pit, Charlie - a Lab and Dilly - a Shepard / Huskie mix). I recently rescued Dilly from SPCA a few months ago. One of my favorite quotes: *ride and never fear the fall*. Meaning you should live life everyday to the fullest!"—  
Lindsey Spark



## PAYROLL

### REMINDER:

SPCA Cincinnati staff should receive their pay checks today, **Wednesday November 14<sup>th</sup>**. Veterans Day was Sunday. Banks observed the holiday on Monday. Thank you for your consideration!

—Ben Coffey, VP of Finance



## HR CORNER

### Employee Assistance Program

Anyone employed with SPCA Cincinnati can find resources to assist with any life event, through EAP (Employee Assistance Program)!

- The EAP website provides information and resources on a variety of wellness topics. In order to use the website just follow these steps:
  - Go to [www.anthemep.com](http://www.anthemep.com)
  - Click on the Member log-in button
  - When asked for the company name enter: **SPCA of Cincinnati**.

**NEW TOPIC: AGING PARENTS, ON PAGE 3...**



We are excited that **Busken Bakery** has selected SPCA Cincinnati as the charity of their choice this Thanksgiving in honor of our volunteers. Those in the community are able to pay a visit to Busken Bakery at 7756 Beechmont Ave. in Anderson Township to lend their support. \$1.00 buys a “slice” of pie. \$6 will earn a “whole” pie! SPCA Cincinnati is grateful to all of our volunteers who dedicate themselves to the care & enrichment of pets at our shelters each and every day. [#PiesForAPurpose](#) is the perfect opportunity to show compassion towards the amazing people who work generously, and tirelessly, for our organization! More on [spcacincinnati.org](http://spcacincinnati.org).



Mt. Adams Business Guild  
Presents the 29th Annual  
**REINDOG PARADE**

Brought to you by **petvalu** Proceeds benefit **spca cincinnati**  
*your pet - your store*

With Warm 98.5's Jim and Amanda of the Warm Morning Show as your emcees!

**Saturday, December 8, 2018**  
**1055 St. Paul Place**  
**Registration 12:30-1:45 p.m.**  
**Parade starts at 2 p.m.**

Dress up your pooch and yourself for a merry good time! Pick a category: Small Dog, Large Dog, Dog/Owner Look-a-like, and Multiple Dogs (groups). SPCA adoptable animals, raffles, and more!

**Suggested Donation to SPCA Cincinnati at Registration**



Buy Raffle Tickets at Mt. Adams Businesses or Parade: \$5 for 1, \$10 for 3, \$20 for 7



**SPCA Cincinnati** would like to thank **Pet Valu** as a valued community partner! They have graciously joined us as the presenting sponsor for the annual **Reindog Parade** & their **2019 calendars** are NOW available in stores— to include over **\$100** worth of coupons in product & services. Need a great gift for the holiday? The Pet Valu calendar is perfect! Be sure to pick up a copy today (in Colerain, Eastgate, Western Hills or Lebanon)!

**2019 CALENDARS ARE HERE!**



Local calendar proceeds will benefit

**spca cincinnati**



## Help your aging loved ones – start talking!

Your Employee Assistance Program (EAP) can help you get started

All your life, you've been told to “*listen to your parents*” — but what happens when your mom, dad or another loved one starts getting older and needs some guidance from you?

SPCA Cincinnati's **EAP** is a valuable resource to guide you!

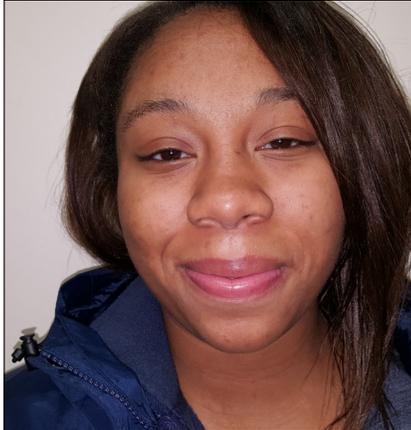
Follow the link below for more assistance...



[https://f.tlcollect.com/fr2/118/96025/Anthem\\_BCBS\\_DV\\_English\\_November\\_2018.pdf](https://f.tlcollect.com/fr2/118/96025/Anthem_BCBS_DV_English_November_2018.pdf)

—Lori Fenner, Agency & HR Facilitator

**WELCOME  
NEW EMPLOYEES!**



**Leah Corbin**  
Kennel Tech.  
Sharonville,  
DOH 11/07/18



**Steve Gessner**  
Humane Agent  
Northside, DOH 11/14/18



**Alicia Brabant**  
Kennel Tech.  
Sharonville, DOH 11/14/18

*the insider* keeps you informed about what is happening with your fellow team members. Have articles you wish to add? ➡ Forward to Nyketa Gaffney—*the insider* Editor: [ngaffney@spcacinncinnati.org](mailto:ngaffney@spcacinncinnati.org).