

the insider

BIRTHDAYS IN MARCH

William Allen—3/5
Stephanie Archer—3/8
Sharon Martin—3/8
Lisa Neal—3/10
Carey Wright—3/13
Darlene Kenny—3/16
Shyenne Jackson—3/21
Kevin Fox—3/24
John Gregg —3/25
Sue Henson—3/27
Lauri Sloneker—3/28
Mackenzie Cowans—3/29
Sharane Laws—3/31

*Happy
Birthday*

MAR. WORK ANNIVERSARY

Amanda Grimm—2 yr.
Ray Cook—4 yr.
John Sturgill—7 yr.
Kim Buchanan—8 yr.
Lisa Neal—18 yr.

Happy Anniversary

MARCH AWARENESS

National Puppy Day— 3/22
National Pet Sitters Week— 1st
Week of March
National Animal Poison Prev.—3rd
Week of March
World Wildlife Day— 3/3

UPCOMING EVENTS

Paws on Broadway
Saturday, April 27, 2019



DAISY AWARD

Congratulations to **Sharon Martin** as she is the recipient of **SPCA Cincinnati's** Daisy Award!

Sharon Martin has worked for the SPCA for **37 ½** years! She has worked in multiple departments over that time, including: as cat assistant, dog warden and now works in dispatch. She has a daughter named Michelle. She has 3 little Shih Tzu's and two cats. Her hobbies— gardening and feeding the little song birds that live around her home. No matter what Sharon is going through or what her day brings, she is always smiling and in a good mood.



Thank you Sharon for your dedication & all that you do!

IN-THE-KNOW

Red Dog Pet Resort & Spa Goodie Bag

Don't forget to share and remind our adopters about this incredible gift! We're excited to offer our adopters an opportunity to experience extraordinary care with their purpose-built facilities. So, remind them to look inside their

bag!



Now Serving the Greater Cincinnati Area
www.reddogpetresort.com
Our state-of-the-art resorts offer:
Spacious Accommodations for Overnight Stays
Doggie Daycare • Grooming • Training
24/7 On-Site Professional Staffing

FREE \$27 VALUE
Daycare Evaluation
VALID FOR NEW CLIENTS ONLY. LIMIT ONE PER FAMILY. EVALUATION IS ALL DOGS MUST BE TEMPERAMENT TESTED BY CURRENT OR FUTURE VETERINARIAN AND BE SPECIFIC TO INDIVIDUALS AT THE APPOINTMENT OF AGE. MUST SCHEDULE EVALUATION IN ADVANCE.

10% OFF
Your First 5-Night Stay
RETURNS & REPEAT VISITS ONLY. VALID FOR NEW CLIENTS ONLY. LIMIT ONE PER FAMILY.

FREE
Nail Trim at our Salon & Spa
REPEAT VISITS ONLY. LIMIT ONE PER FAMILY. MUST BE UP TO DATE ON ALL VACCINATIONS. VALID FOR NEW CLIENTS ONLY.

HR CORNER

Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to www.anthemeap.com → Click on the Member log-in button → For the company name enter: **SPCA of Cincinnati**.

NEW TOPIC: Nonverbal Communication, PAGE 2...



Nonverbal Communication: what you're saying without speaking!

Communication is more than verbal

Good negotiators must 1st be good communicators. However, many negotiators think of communication only as oral or written verbal exchanges, but verbal exchanges account for only a fraction of the messages people send and receive. Research has shown that 70–90% of the entire communication spectrum is nonverbal. Consequently, you should be aware of the different forms of nonverbal communication that you are likely to encounter during negotiation conferences.

Areas of Nonverbal Communication

- Body language (*kinesic communication*) includes using facial expressions, body movements, gestures, and posture.
- Physical environment (*proxemic communication*) is using available space, distance from or proximity to other people, and territorial control.
- Personal attributes can involve
 - * Physical appearance
 - * Vocal cues
 - * Touch, particularly the handshake

For more on conscious & subliminal messages and cultural differences:

VISIT THE EAP WEBSITE: www.anthemep.com ...“Monthly Promotion”

—Lori Fenner, HR Facilitator

A Message From SPCA Adopter

Alicia Brabant



Bolt found his forever home last Saturday!

Above

- First shopping trip
- Meeting extended family
- Home sweet home
- Napping on momma



Mark Your Calendars!

PAW BILL

SHARONVILLE CONVENTION CENTER



PAWS ON

BROADWAY

spca cincinnati **FUR BALL**

SAVE THE DATE

SATURDAY, APRIL 27TH 2019



VOLUNTEER SERVICES

Upcoming Activities

Upcoming Activities:

FRIDAY, MARCH 22ND

TEEN/COLLEGE VOLUNTEER ORIENTATION at Sharonville Humane Center, 4:30pm.

SATURDAY, MARCH 23RD

VOLUNTEER GROUP – GE Aviation Interns at Sharonville Humane Center, 9:30am.

SATURDAY, MARCH 23RD

HUMANE EDUCATION – Cub Scout Troop at Sharonville Humane Center, 12:00pm.

THURSDAY, MARCH 28TH

TEEN/COLLEGE VOLUNTEER ORIENTATION at Sharonville Humane Center, 4:30pm.

SATURDAY, MARCH 30TH

HUMANE EDUCATION – Girl Scout Troop at Sharonville Humane Center, 11:30am.

FRIDAY, APRIL 5TH

HUMANE EDUCATION at Carson School, 10:00am.

FRIDAY, APRIL 5TH

TEEN/COLLEGE VOLUNTEER ORIENTATION at Sharonville Humane Center, 4:30pm.

Humane Education Room

As of March 2019, a calendar has been established for reserving the Humane Ed. Room. All employees with a SPCA email address may find the shared calendar in Outlook under “**Room List**”. The calendar will enable you to view when the room is booked and what dates/times are open to reserve. If you do not have a SPCA email address and would like to reserve the room for an organizational event or activity, please contact Erin Lawson:

elawson@spcacincinnati.org

—Lee Ann Luxenberger, Volunteer Services Manager

**WELCOME
NEW EMPLOYEES!**



Nick Taylor

Development Assistant
Sharonville, DOH 3/11/2019

SPCA Cincinnati is proud to have Nick join our team! Nick was a volunteer w/our organization for the Saturday Dog Walking Group. Be sure to give him a warm welcome when you see him!

the insider keeps you informed about what is happening with your fellow team members. Have articles you wish to add? ➡ Forward to Nyketa Gaffney—*the insider* Editor: ngaffney@spcacincinnati.org.