

# the insider

## BIRTHDAYS IN MAY

Mike Retzlaff—5/6  
Lori Fenner—5/12  
Brian Pierce—5/18  
Sabrina Dow—5/21

*Happy  
Birthday*

## MAY WORK ANNIVERSARY

Aubrey Keith—1yr.  
Nancy Rinkoski—3 yr.  
Kelly Sauer—7yr.  
Deshawnta Goodson—9yr.  
Bud Roland—18 yr.

*Happy Anniversary*

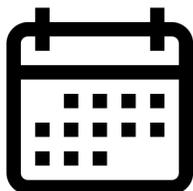
## MAY AWARENESS

National Spec. Abled Pets Day: 5/3  
National Rescue Dog Day: 5/20  
National Pet Week: 5/5 to 5/11  
Lyme Disease Prevention Month

*Celebrate*  


## UPCOMING EVENTS

The Great Catsby  
Saturday, August 29, 2020



## DAISY AWARD

Congratulations to Nick Taylor, he is the recipient of:

The **SPCA Cincinnati's** Daisy Award!

"I am the Development Specialist at the **SPCA**. I manage all of our donations in a database called Raiser's Edge, as well as help with any and all projects within our Development department. The most interesting part of my job is seeing how truly generous many of the members of our community can be, as well as being able to interact with dogs daily (when not in the middle of a pandemic, of course). I'm an avid runner, and run 4-5 times a week. I also love baseball, and am a huge fan of the Pittsburgh Pirates (sorry to all of the Reds fans). My wife, Leah Butler, is a Criminology Professor at the University of Nebraska-Omaha, which is why I'm moving to Omaha. I have two dogs. Arnie, a 3 year old Beagle-Basset Hound, and Rudy (formerly Marley) from the **SPCA**, a 1 year old Coonhound Mix. My favorite quote is from Roberto Clemente: *If you have a chance to accomplish something that will make things better for people coming behind you and you don't do that, you are wasting your time on this Earth.*"—Nick Taylor



**Thank you Nick for all that you do!**

## IN-THE-KNOW

### The **SPCA** Issues NEW Adoption Process



**Our shelter doors officially opened for adoptions this week, after much anticipation following the pandemic!**

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## HR CORNER

Anyone employed with The **SPCA Cincinnati** can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to [www.anthemeap.com](http://www.anthemeap.com) → Click Member Log-in → Company Name enter: **SPCA of Cincinnati**.

**PLEASE VIEW TOPICS ARCHIVED ON THE EAP WEBSITE**

Have an article? Send to Nyketa Gaffney—Editor: [ngaffney@spcacincinnati.org](mailto:ngaffney@spcacincinnati.org).  
Due at Noon the Wednesday prior to distribution.

# The **SPCA** Issues NEW Adoption Process!

Due to Covid-19, the **SPCA Cincinnati** had to officially close its shelter doors to the public Monday, March 16th. After several weeks, this Monday, we were happy to say: [#WelcomeBack!](#) However, as you may know there are some policy changes. Operating by appointment only, adhering to 'social distancing' guidelines issued by state government, and protecting our staff are priority! View our **Welcome Back** video below for more details on the SPCA's new adoption process.



Press Release Excerpt ↻

- If you are interested in adopting, follow these steps:
- Visit [spcacinncincinnati.org](http://spcacinncincinnati.org) for up-to-date information on available pets for adoption.
  - Complete an online application indicating the animal ID # of the pet of interested.
  - Wait 24 to 48 hours for SPCA to contact you with pet introduction information.
  - Once approved, visit the shelter for your scheduled appointment within 3-5 days.

What are the requirements of an adopter?

- Must be 18-years-old or older.
- Must provide valid driver's license or government issue ID.
- Provide a \$20 application fee for dogs & \$5 application fee for cats.
- Must sign adoption contract.

Applications are considered in the order in which they are received. The SPCA will attempt to contact potential adopters to set up an appointment up to three times in a 24-hour period. If we are unable to contact someone, we will move on to the next applicant. Our intent is to perform these adoptions in the shortest amount of time!

The actual adoption process typically lasts 10-15 minutes. Everyone in the adopter's household (including current pets) is encouraged to meet the animal at the shelter. Adopters are **required** to provide their own masks that must be worn at all times. During the visit, adopters will spend quality time getting to know the animal and deciding if the pet is a match for their home. Animals will be prepared to go home the same day of the appointment when the match is confirmed! In keeping with the desire to limit visits, our expectations are that adopters are also prepared to take the animal home the same day. If the adoption is not completed, the fee will be considered a donation and will be used for the direct care of our pets. Please note, we cannot finalize adoptions over the phone or online.



**DOWNLOAD AND WATCH**

“WELCOME BACK!”



:Trent Owens

HOVER & CLICK → <https://bit.ly/2WqJUUX>

# AnthemEAP: May Is Mental Health Awareness Month!



Healthy mind, healthy body

Help your employees manage their mental health

**NEW** 

How your employees feel mentally and emotionally can directly affect their physical health. In fact, mental illness, especially depression, can raise the risk of serious health issues like stroke, type 2 diabetes and heart disease.<sup>1</sup> Mental health issues can negatively affect job performance, productivity and employee engagement, too.<sup>2</sup> So it's important to make sure your employees have the tools to keep their minds healthy.



### Tell your team

[Share the attached email](#) with your employees to let them know about the support available through the Employee Assistance Program (EAP). Contact your EAP client consultant if you'd like tools for managers or printed materials like flyers and posters for your workplace.

### Help for depression

The [Anthem EAP website](#) has a dedicated center called, *Let's Talk Depression*. It can help educate your employees about depression. They'll find helpful resources like:



A self-assessment tool.



Information about national health organizations and hotlines.

The EAP is confidential and available to your employees at no extra cost to them. All they have to do is log in to the website or call.

### Extra support through LiveHealth Online

Your employees can have a video visit with a counselor on their smartphone, tablet or computer with a webcam, using LiveHealth Online.<sup>3</sup> Just have them call the EAP to get started.



# Email Security/Phishing!

## Can You Spot When You're Being Phished?

Identifying phishing can be harder than you think. Phishing is a type of online scam designed to trick you into giving up your personal information by pretending to be someone you know. Can you tell what's fake?

Phishing is responsible for more than 90% of security breaches, but this 10-15 minute training will walk you through how to spot and avoid common email scams. This quiz will generate various examples of legitimate and phishing emails for your review, teaching you to inspect sender mailing addresses, URLs, and attachments prior to opening.

[Click here to start](#) ← HOVER & CLICK TO TAKE QUIZ

Correct! This is a phishing email.

You must have spotted the look-alike URL. Be cautious about hyperlinks and attachments you open from emails — they may direct you to fraudulent websites where you're asked to input sensitive information.

SHOW ME

Luke Johnson <luke.json8000@gmail.com>  
to me 11:46 AM

Luke Johnson has shared a link to the following document:

 [2020 Department Budget.docx](#)

Mousing over this link or using a long press will show you that it goes to the insecure imitation domain "drive--google.com".

for. Let me know if you need anything else!

Next



# The **SPCA** Mosaic Fundraiser!



Our community has a unique opportunity to support our organization in a cool way! People may sponsor one or more animals and receive the above Mosaic piece in poster form. In the image are **740** former **SPCA Cincinnati** adoptable pets, arranged by individual tiles to create the beautiful Cat & Dog photo!

Sponsors will receive one poster for each pet they sponsor.

The sponsorship fee is only \$25!

This offer is available NOW on [spcacincinnati.org](http://spcacincinnati.org).

Be sure to share the news with family and friends!



# SPCA Foster Animals!

As of May 2020 , these animals are currently being fostered,  
but are ready for their forever homes!



SHAD-



BABY



SCOOTER



SOX



LULU



BELLA

## FOSTER ANIMAL OF THE WEEK:

We have a pup here who has a broken leg and needs a foster home to recover. She was hit by a car and needs to be kept calm (or as calm as possible). **Kona** is a young lady with lots of energy. She is very sweet and will smile when she's happy. If you have a calm home (ideally no other animals & no young children) and live in Hamilton County, please email [foster@spcacincinnati.org](mailto:foster@spcacincinnati.org)



**Be sure to tell all of your family & friends about these sweet fur babies!!**

—Erin Lawson, Foster Coordinator/Volunteer Services Mgr.