

# the insider

## BIRTHDAYS IN JUNE

Hollie Bullucks—6/10  
KP Payne—6/21  
Deshawnta Goodson—6/24  
Todd Manser—6/26

*Happy  
Birthday*

## JUNE WORK ANNIVERSARY

Dr. Jeremy Zola—1yr.  
Tammy Booker—2yr.  
Tyler Neumeister—2yr.  
Hollie Bullucks—3yr.  
Trent Owens—4yr.  
Dan Conners—18yr.

*Happy Anniversary*

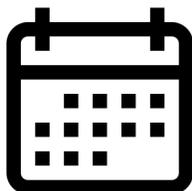
## JUNE AWARENESS

National Play Catch Wk.—3rd  
National Adopt A Cat Month  
Microchip Awareness Month

*Celebrate*  


## UPCOMING EVENTS

The Great Catsby  
Saturday, August 29, 2020



## Daisy Award

Congratulations to Dr. Jeremy Zola, he is the recipient of:

The **SPCA Cincinnati's** Daisy Award!

"I am a veterinarian here at the **SPCA**. I perform routine surgeries, perform physical examinations, and make treatment plans for animals on Thursdays. The most interesting thing about my job at the **SPCA** is that I never know what I will be doing until I arrive at work. Whether it's cats, dogs, or even rabbits and birds, every Thursday is a surprise! I enjoy hiking through creeks (crickin), spending time with my family, and watching The Ohio State football team. I have been married to my beautiful wife, Felicia, for 3 years. We have a 16 month old son named Isaac. We currently have one dog, named Irie. We rescued her on the island of St. Kitts, when I was still in vet school. She is an island mutt, also known as a coconut retriever. One of my favorite quotes: *If we can get people excited about animals, then by crikey, it makes it a heck of a lot easier to save them.* Steve Irwin."—Jeremy Zola



**Thank you Jeremy for all that you do!**

## In The Know

### North Shore Animal League America & Swiffer

Waive Adoption Fees At the **SPCA Cincinnati!**



**NOW** until Sunday, June 14 for the first 50 Adoptions!

**MORE ON PAGE 2**

## HR Corner

Anyone employed with The **SPCA Cincinnati** can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to [www.anthemead.com](http://www.anthemead.com) → Click Member Log-in → Company Name enter: **SPCA of Cincinnati**.

**PLEASE VIEW TOPICS ARCHIVED ON THE EAP WEBSITE**

Have an article? Send to Nyketa Gaffney—Editor: [ngaffney@spcacincinnati.org](mailto:ngaffney@spcacincinnati.org).  
Due at Noon the Wednesday prior to distribution.

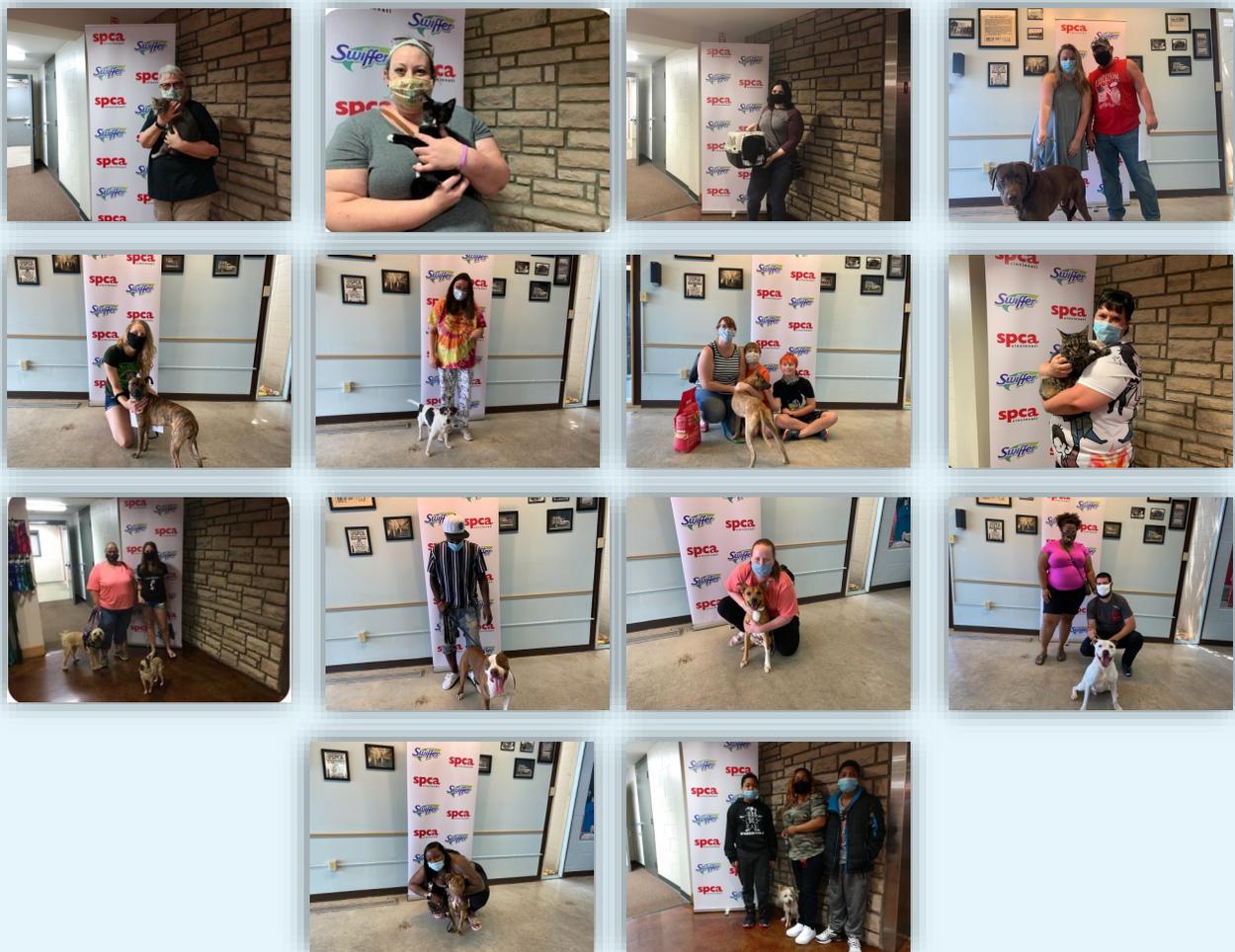
# Swiffer & NSALA Waive Adoption Fees!

Swiffer, in conjunction with North Shore Animal League America (NSALA), is hosting their 'Swiffer's Adoption Sweeps Event' on behalf of the **SPCA Cincinnati**! Residents throughout the Greater Cincinnati area may participate in this adoption special NOW until the close of business **Sunday, June 14<sup>th</sup>**. This applies to the first 50 animals adopted from the start of the promotion. Dog licenses are not included. The **SPCA** is open to the public by appointment only. We invite members of our community to log on to [spcacincinnati.org](http://spcacincinnati.org) and complete an online adoption application today to secure their spot to receive this wonderful gift, thanks to Swiffer & NSALA!

We are excited to connect people with their furever friend and see deserving pets go to loving homes. The **SPCA Cincinnati** asks you to **Get Pet Ready** so that you can **Get Your Rescue On!** Swiffer is our Platinum Sponsor for the 2020 Fur Ball, which has been rescheduled for August 29, 2020. **Huge thank you to Swiffer! Special thanks to North Shore Animal League America for their commitment to animal welfare in our region.**

## Here's a look at adoptions so far this week

Congrats to these deserving fur babies on finding their forever homes!



# Responsible RestartOhio!

Please take some time to read Ohio's plan to responsibly restart our state as a result of COVID-19.

**Responsible RestartOhio**  
Consumer, Retail, Services & Entertainment

	Mandatory	Recommended Best Practices
<b>Employees</b>	<ul style="list-style-type: none"> <li>Ensure minimum of 6 feet between employees, if possible. If not possible, install barriers.</li> <li>Businesses must allow all customers, patrons, visitors, contractors, vendors and similar individuals to wear facial coverings, except for specifically documented legal, life, health or safety considerations and limited documented security considerations.</li> <li>Businesses must require all employees to wear facial coverings, except for one of the following reasons:                             <ul style="list-style-type: none"> <li>Facial coverings in the work setting are prohibited by law or regulation.</li> <li>Facial coverings are in violation of documented industry standards.</li> <li>Facial coverings are not advisable for health reasons.</li> <li>Facial coverings are in violation of the business's documented safety policies.</li> <li>Facial coverings are not required when the employee works alone in an assigned work area.</li> <li>There is a functional (practical) reason for an employee not to wear a facial covering in the workplace. <i>Businesses must provide written justification to local health officials, upon request, explaining why an employee is not required to wear a facial covering in the workplace. An employee, facial covering provider should be identifiable and cover an individual's nose, mouth, and chin.</i></li> </ul> </li> <li>Employees must perform daily symptom assessment*</li> <li>Require employees to stay home if symptomatic.</li> <li>Require regular handwashing by employees.</li> <li>Place hand sanitizers in high-contact locations.</li> <li>Clean high-touch items after each use (e.g. carts, baskets, and other items and equipment).</li> </ul>	<ul style="list-style-type: none"> <li>Group employees by shift to reduce exposures.</li> </ul>
<b>Customers &amp; Guests</b>	<ul style="list-style-type: none"> <li>Ensure minimum 6 feet between customers, when possible.</li> <li>Spacy hours for at-risk populations, as appropriate (e.g. elderly).</li> <li>Place hand sanitizers in high contact locations.</li> <li>Ask customer's and guest's not to arrive if symptomatic.</li> <li>Stagger arrival of customers and guests.</li> <li>Entertainment businesses that offer sports activities and sports leagues must follow guidance for General Non-Contact Sports.</li> </ul>	<ul style="list-style-type: none"> <li>Consider having customers wear face coverings at all times.</li> <li>Health questionnaires for symptoms at entry point.</li> <li>Provide face coverings upon entry.</li> <li>Where possible, accept customers by appointment only.</li> <li>Minimize availability for curb-side pickup.</li> <li>Consider suspending return policies.</li> </ul>
<b>Physical Spaces</b>	<ul style="list-style-type: none"> <li>Ensure minimum 6 feet between people, if possible. If not possible, install barriers.</li> <li>Post social distancing signage and clean high-contact surfaces hourly.</li> <li>Clean merchandise before stocking if possible.</li> <li>Establish maximum capacity.</li> <li>Discontinue self-service food stations, product samples.</li> <li>Food courts must follow Restaurant, Bar, and Banquet &amp; Catering Facilities Services Guidance.</li> <li>Entertainment businesses with food service operations must also follow Restaurant, Bar, and Banquet &amp; Catering Facilities Services Guidance.</li> </ul>	<ul style="list-style-type: none"> <li>Close once a week for deep cleaning.</li> <li>Maintain available checkout space to promote social distancing (e.g., separate registers) with floor markings, line literature, registers).</li> <li>Use contactless payments where possible.</li> <li>Increase capacity for delivery and curb-side pickup.</li> </ul>
<b>Confirmed Cases</b>	<ul style="list-style-type: none"> <li>Immediately isolate and seek medical care for any individual who develops symptoms while at work.</li> <li>Contact the local health district about suspected cases or exposures.</li> <li>Shutdown shop/floor for deep sanitation if possible.</li> </ul>	<ul style="list-style-type: none"> <li>Work with local health department to identify potentially infected or exposed individuals to help facilitate effective contact tracing/notification.</li> <li>Once testing is readily available, test all suspected infections or exposures.</li> <li>Following testing, contact local health department to initiate appropriate care and tracing.</li> </ul>

\*For the CDC, symptoms include cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, and new loss of taste or smell.

You may view these documents on [spcacinncinatti.org](https://spcacinncinatti.org)!

For Consumer, Retail, Svcs & Entertainment Mandatory & Recommended Best Practices Requirements

Click here: <https://bit.ly/2YqO3Yk> ← HOVER

For Gen. Office Environ. Mandatory & Recommended Best Practices Requirements

Click here: <https://bit.ly/2BUFmOZ> ← HOVER

**Responsible RestartOhio**  
General Office Environments

	Mandatory	Recommended Best Practices
<b>Employees &amp; Guests</b>	<ul style="list-style-type: none"> <li>Ensure minimum 6 feet between people, if not possible, install barriers.</li> <li>Personal should work from home when possible and feasible with business operations.</li> <li>Limit crowd as much as possible.</li> <li>Stagger arrival of all employees and guests.</li> <li>Businesses must require all employees to wear facial coverings, except for one of the following reasons:                             <ul style="list-style-type: none"> <li>Facial coverings in the work setting are prohibited by law or regulation.</li> <li>Facial coverings are in violation of documented industry standards.</li> <li>Facial coverings are not advisable for health reasons.</li> <li>Facial coverings are in violation of the business's documented safety policies.</li> <li>Facial coverings are not required when the employee works alone in an assigned work area.</li> <li>There is a functional (practical) reason for an employee not to wear a facial covering in the workplace. <i>Businesses must provide written justification to local health officials, upon request, explaining why an employee is not required to wear a facial covering in the workplace. An employee, facial covering provider should be identifiable and cover an individual's nose, mouth, and chin.</i></li> </ul> </li> <li>Employees must perform daily symptom assessment*</li> <li>Require employees to stay home if symptomatic.</li> <li>Require regular handwashing by employees.</li> <li>Place hand sanitizers in high-contact locations.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure seating distance of minimum of 6 feet or more.</li> <li>Consider having customers wear face coverings at all times.</li> <li>Enable natural workplace ventilation.</li> <li>Health questionnaires for symptoms at entry.</li> <li>Temperature taking protocol.</li> </ul>
<b>Physical Spaces / Workstations</b>	<ul style="list-style-type: none"> <li>Frequent distribution of disinfectants, workstations, and high-contact surfaces.</li> <li>Daily disinfection of common areas.</li> <li>Cancel or postpone in person events when social distancing guidelines cannot be met.</li> <li>No buffet in cafeteria.</li> <li>Limit disposable waterware and other materials.</li> <li>Establish maximum capacity.</li> <li>Reduce sharing of work materials.</li> <li>Post signage on health safety guidelines in common areas.</li> </ul>	<ul style="list-style-type: none"> <li>Redesign/space workstations for 6 feet or more of distance.</li> <li>Close cafeteria and gathering spaces if possible, or conduct regular disinfecting.</li> <li>Limit congregation in office spaces.</li> <li>Divide essential staff into groups and establish rotating shifts.</li> <li>Availability of at least 3 weeks of cleaning supplies.</li> </ul>
<b>Confirmed Cases</b>	<ul style="list-style-type: none"> <li>Immediately isolate and seek medical care for any individual who develops symptoms while at work.</li> <li>Contact the local health district about suspected cases or exposures.</li> <li>Shutdown shop/floor for deep sanitation if possible.</li> </ul>	<ul style="list-style-type: none"> <li>Work with local health department to identify potentially infected or exposed individuals to help facilitate effective contact tracing/notification.</li> <li>Once testing is readily available, test all suspected infections or exposures.</li> <li>Following testing, contact local health department to initiate appropriate care and tracing.</li> </ul>

\*For the CDC, symptoms include cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, and new loss of taste or smell.



—Jake White, President and CEO

# AnthemEAP: Support Is Available!



## Balancing work and personal priorities can be a challenge

We're sending this monthly e-mail as a resource you can use to remind your employees their Employee Assistance Program can provide access to the support they need. Whether they're seeking guidance for a family problem, resources for assistance with a financial or legal concern, tips on work issues or options for dependent care — we're here to help.

You're welcome to distribute this article through internal electronic or hardcopy communications such as newsletters, FYIs or flyers to place in break rooms. You'll find additional information about this monthly topic on your Employee Assistance Program website. The website and 24/7 toll-free number are included in the article.

If you have any questions or comments regarding this topic, please feel free to contact your Account Manager.



—Lori Fenner, HR Facilitator

# Support the Tails of Cincinnati!

## Tails of Cincinnati

Coffee Table Book of Cincinnati Pets



**GET YOUR PET'S PICTURE IN A BOOK AND SUPPORT**



**Susannah Maynard, CincyPet Magazine founder & publisher and owner of Pet Love Photography will be photographing local area pets for this publication. Be a part of something special!**

**For info, visit [spcacincinnati.org/news](http://spcacincinnati.org/news)**

## Tails of Cincinnati

Coffee Table Book of Cincinnati Pets

**GET YOUR PET'S PICTURE IN A BOOK AND SUPPORT**



### HOW IT WORKS

1. Sign up your pet by paying your **Official Tails of Cincinnati Session** booking fee (\$95).
2. Fill out a short questionnaire about your pet.
3. Get your session scheduled with Pet Love Photography. *Sessions will take place from June through October 2020.*
4. Your pet is **guaranteed a 2-page spread** in the *Tails of Cincinnati* book scheduled to be published in early 2021.

**BOOK NOW at [TailsOfCincinnati.com](http://TailsOfCincinnati.com)**



**50% of all booking fees benefit the SPCA Cincinnati!**

**Be sure to connect with [Tails of Cincinnati](#) on all social media platforms!**

# Purpose Driven Shopping!

Did you know that you can support the **SPCA Cincinnati** just by shopping online? We are now partnered with Purpose Driven Shopping; each time you make a qualifying purchase through participating retailers, we will get a percentage of the purchase amount donated back to us. Find retailers' link you want to shop on our page and shop as you normally would!

If you use Google Chrome, you can also download the extension here:

<http://tiny.cc/h9ytpz>

A percentage of your purchase will automatically be donated to **SPCA**. Also, don't forget, when shopping Amazon, be sure to go to Amazon Smile. Amazon will donate 0.5% of the price of your Amazon Smile Purchase to the **SPCA**. Once signed in to your account, choose "**SPCA Cincinnati**" as your supporting charity.



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## Barkestra LIVE on FOX19 Now!

The **SPCA Cincinnati** went LIVE on **FOX19 Now** last week, speaking with Jessica Brown, regarding our invaluable partnership with **Cincinnati Chamber Orchestra**. Below is a link to the interview.

Click here to listen: <http://tiny.cc/tn9mqz> ← HOVER



# The **SPCA** Mosaic Fundraiser!



Our community has a unique opportunity to support our organization in a cool way! People may sponsor one or more animals and receive the above Mosaic piece in poster form. In the image are **740** former **SPCA Cincinnati** adoptable pets, arranged by individual tiles to create the beautiful Cat & Dog photo!

Sponsors will receive one poster for each pet they sponsor.

The sponsorship fee is only \$25!

This offer is available NOW on [spcacincinnati.org](http://spcacincinnati.org).

Be sure to share the news with family and friends!



