

# the insider

## BIRTHDAYS IN AUGUST

Ashley Lehmann—8/18  
Tamara Goforth—8/19  
Julie Butler—8/29

## AUG. WORK ANNIVERSARY

Holly Bacon—2 yr.  
Catriona Stockstill—2 yr.  
Andrea Brock-Hitchcock—2 yr.  
Deborah Siegel—2 yr.  
Kevin Fox—3 yr.  
Valerie Jamison—5 yr.  
Todd Manser—21 yr.  
Carolyn Robers—25 yr.

## AUGUST AWARENESS

- ◆ International Assistance Dog Week—8/5
- ◆ World Cat Day—8/8
- ◆ National Non-profit Day—8/17
- ◆ National Black Cat Appreciation Day—8/17
- ◆ National Dog Day—8/26

## UPCOMING EVENTS

**Bark In the Park**  
**Wednesday, August 29, 2018**

**Bark In the Park**  
**Tuesday, September 25, 2018**

**Sporting Clays**  
**Saturday, October 6, 2018**

**Auction**  
**Monday, November 12, 2018**

## DAISY AWARD

Congratulations to **Trent Owens** for being the recipient of **SPCA Cincinnati's** Daisy Award!

"I am the Development and Events Coordinator. I work with other SPCA departments to develop/fund/organize SPCA Cincinnati major fundraising events, build partnerships in the community and work with said partners to plan and operate 3<sup>rd</sup> party fundraisers. The most interesting part of my job is working w/coworkers, sponsors, volunteers and committee members on major events like Fur Ball. It is amazing to see so many different people and personalities come together for a cause they believe in. My hobbies are attending live music events, cooking for people & snowboarding – though I don't do much of that now that I live in Cincinnati. I care for 3 dogs ranging in sizes from 70lbs to 145lbs. The biggest, Gus, is a Bull Mastiff/Pit mix that I adopted from our Sharonville Facility last October." - Trent Owens



## FAREWELL

Congratulations

We would like to thank **Holly Bacon** for her 2 years of dedicated service to SPCA Cincinnati. We wish her well with her new job at Pet People!

## SPCA GRAMMAR spca cincinnati or SPCA Cincinnati?

To unify us all, please read the following on how to properly print our name:

Please use the upper case SPCA, Upper case C in Cincinnati, the article before the name in lower case (the) when referring to the organization. It could be typed in all red or black depending on the document. (i.e.) Thank you for supporting the **SPCA Cincinnati** – Jake White, President & CEO

## HR CORNER

September is the month for reviews of employees. We are also doing a "360 Review" this year. According to *The Balance Careers*:

The 360 review is a professional feedback opportunity that enables a group of coworkers to provide feedback on an employee's performance, **anonymously**. The feedback is generally asked for by the manager to whom the employee reports. Coworkers who participate in the 360 review usually include the employee's boss, several peers, reporting staff members and functional managers with whom the employee works regularly.

We look forward to this new process. Thank you for your time and honest feedback.—Lori Fenner, Agency & HR Facilitator



***"The Inaugural SPCA Cincinnati Family Fun Festival"***



**Thursday August 23, 2018 at Stricker's Grove**

All paid and non-paid team members of the **SPCA Cincinnati** are welcomed!

ALL Staff, Volunteers, Trustees AND our families are formally invited to a special event at Stricker's Grove for an evening celebrating... US! ... and only us!

On **Thursday, August 23<sup>rd</sup>** the entire park is reserved only for **SPCA Cincinnati**!

Please join everyone for a FREE evening of fun, food, fair rides and fellowship (that is some serious alliteration). We will be closed to the public, **and leaving early as a staff at 3pm**, so everyone has enough time to arrive to the party. Let's work together to help everyone who needs a ride!

**Thursday, August 23, 2018 at Stricker's Grove**

**11490 Hamilton Cleves Road,**

**Hamilton, OH 45013**

**5pm—10pm**

**Event Timeline:**

**5:00pm – Doors open. Food & beverage service begins**

**5:45pm – Announcements, introductions and a raffle (Oh Yeah!)**

**5:59pm – Photo of everyone for the 2018 Thanksgiving Card**

**6:00pm – Rides open**

**10:00pm – Park Closes**

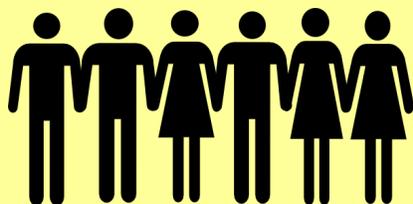
# The Impact of Team Work



What YOU do matters! Take "paws" & read this story as it clearly demonstrates how what YOU do every day, and what we do TOGETEHR, impacts people's lives—and our animals...

During volunteer interviews, prospects are asked why they are interested in volunteering with SPCA Cincinnati. A recent volunteer prospect's response was unlike any other that has been given before! The volunteer candidate works within the banking industry and a client made SPCA Cincinnati the sole beneficiary of his estate. The volunteer candidate asked the client why he made this choice. The client explained that he stopped in our shelter one day, years ago, and ended up adopting from us. He has not been into the shelter since, but his visit and adoption had such a profound impact on him that he wanted to leave SPCA Cincinnati with whatever he has at the end of his life to help us and the animals! This volunteer prospect had never considered volunteering at an animal shelter and had not volunteered outside of her children's activities, but she wanted to see what she could do to make a difference. "Just seeing how much an organization impacted my customer when he's only been in one time...that told me that this was something I should look into."

Thank YOU for making a difference!—Maria Miller, Vice President of Development & Lee Ann Luxenberger, Volunteer Services Manager



## PARDON THE DUST!



We will be under construction at the Sharonville Facility over the next several months. The Bullpen will be closing to make room for expansion of medical services and possible future kitten nursery.

The treatment area for cats, off of kennel 3, will become the sick dog area. This means the area will also be receiving a facelift to include new drains and kennels! Cats from the treatment area will be moved to old office space and recovery located in the veterinary wing.

This will be a lengthy process, please be patient. —Mike Retzlaff, Vice President of Operations



Payday week of **Labor Day** will be pushed back one day due to the holiday.

Instead of receiving pay 9/4 it will be issued **9/5**. —Ben Coffey, VP of Finance



If you are interested in attending a Lunch & Learn on any of the topics listed below, please contact Ben at (513) 247-2029 or [bcoffey@spcacincinnati.org](mailto:bcoffey@spcacincinnati.org)

After we receive your feedback, we will coordinate a day with your schedule and PNC's availability.

**-To Your Credit:** How much do you really know about credit reports and credit history? Learn why credit is important, as well as how to order, read and analyze your credit report. Discover how you can build or improve your credit history and use credit even more effectively as you strive to achieve your financial goals.

**-Social Security:** This seminar identifies the current rules surrounding Social Security, as well as specific collection strategies geared towards helping you make the most of your benefits.

**-Your Own Home:** Learn the advantages and disadvantages of renting versus owning a home. Identify questions to ask to determine readiness to buy a home, identify basic terms and required disclosures used in mortgage transactions, and identify predatory lending practices and loan scams.

### SHELTER MEMO

In an effort to make our animals healthier and better adoption candidates, **SPCA Cincinnati** has begun using **Nexgard**, **Heartgard**, and **Frontline Gold** products!

→Nexgard is an oral flea and tick preventative only given to dogs. Dogs can be as young as 8-weeks, but must weigh at least 4 pounds or more and they cannot be nursing puppies or pregnant.

→Heartgard is an oral heartworm preventative with some intestinal parasite properties. Heartgard can be given to puppies as young as 6 weeks and is safe for pregnant and nursing dogs.

→Frontline Gold is a topical flea and tick preventative that **SPCA Cincinnati** is using on cats, and those dogs that are nursing puppies or are pregnant. Frontline gold can be used on kittens as small as 3 pounds or 8 weeks of age.

All products should be given every 30 days and will be available for sale to our clients at the time of adoption and/or up to two weeks post-adoption.

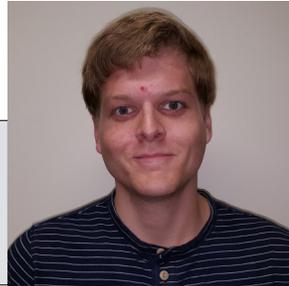
***Our veterinarians are also administering a 1 year Rabies vaccine on all dogs entering the shelter!*** When these dogs are adopted they are sent home with a rabies tag and certificate verifying vaccination. Adopters are still required to take their new furry friends for their 3-5 day post adoption exam, but by being current on vaccinations as well as having flea, tick and heartworm preventative, our animals are going out into the community already protected.—Holly Bacon, Sharonville Shelter Manager

**WELCOME  
NEW EMPLOYEES!**

**Kevin Looney**

Kennel Tech. –

Sharonville, DOH: 8/11/2018



**Emily Sawyer**

Kennel Tech. –

Northside, DOH: 8/17/2018



**Maddie Meyer**

Kennel Tech. –

Sharonville, DOH: 8/18/2018



**the insider** keeps you informed about what is happening with your fellow team members. If you have any potential articles, stories or updates, please forward to Nyketa Gaffney, **the insider** Editor - [ngaffney@spcacincinnati.org](mailto:ngaffney@spcacincinnati.org)