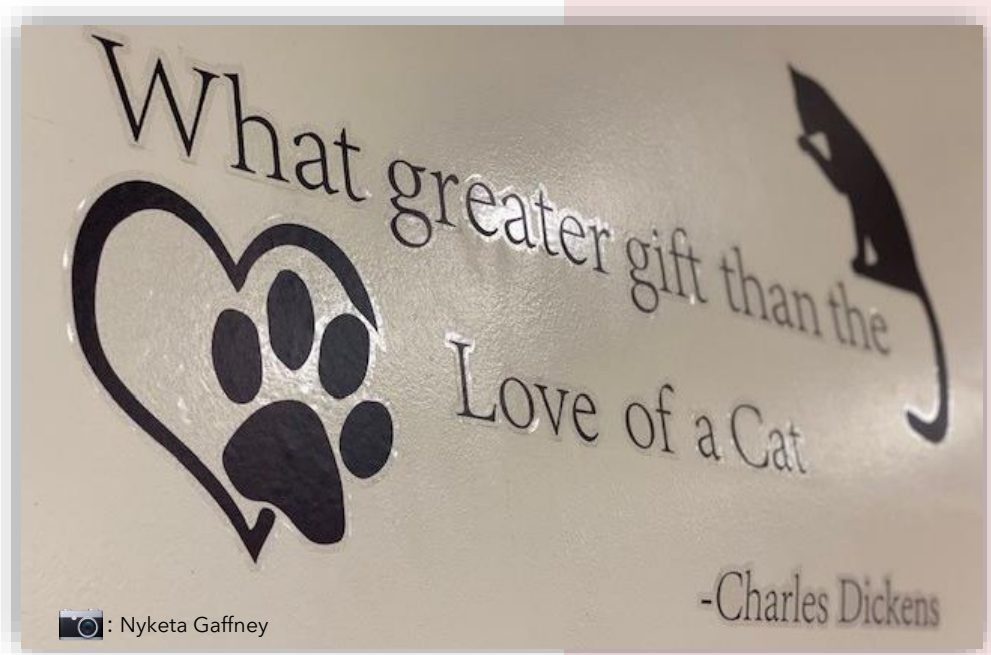



the insider

Your Employee Newsletter



Paws from the Heart


Submitted by: Trent Owens, Donor Events Manager

As Seen On Facebook :

The totals are in. Our [#PawPrintsFromTheHeart](#) Silent Auction made **\$1,581**, with 11 paintings SOLD. Below is a picture of Kim Bissell picking up her painting of Halbert. She is pictured with one of our other Korean dogs, [#Marian](#). This delightful enrichment activity for our South Korean rescues developed into something extremely beautiful.

It makes our organization so proud to be able to nurture these pets into the next phase of their lives, and with the support of our community. Thank you for making a difference for them, and for other animals like them that come through our shelter doors!!



 : Denise Jones

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IN THE KNOW

Events, Celebrations, Campaigns
and MORE!

Daisy Award Winner

Submitted by: SPCA Human Resources

Truthfully, I applied to the SPCA on a whim between semesters at college. I ended up falling in love with the shelter and I genuinely enjoy what I do. I am thankful that working here provided me with the opportunity to find my best friend and cuddle buddy, Hiccup. (If you hadn't guessed) my favorite animal is the cat! However, the animal that I find most interesting is the tarsier. They are incredibly cute and the only carnivorous primate. Fun fact: they have eyes so big that they can't move them, so to look around they have to move their whole head!

For my future, I want to see everything the world has to offer. I want to participate in the effort to understand the ways in which culture evolves and why. We don't understand difference until we are presented with it, and if I had one wish I would wish that everyone was open-minded to differences that challenge their point of view. I think the desire to understand the world around me is what motivates me because I think that there is something to be gained by being challenged. The advice that I have would be to never stop learning.



Congratulations to Amber Taylor!

HR Corner

Submitted by Jessica Choate, HR Facilitator

Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to www.anthemead.com → Click on the Member log-in button → Company name enter: SPCA of Cincinnati.

December 2020: Building Strong Relationships - Finding Time

Time management is common difficulty in everyone's life nowadays. As people accumulate a greater number of roles, interests, and goals, it becomes less easy to balance them all while still reaching satisfaction in all of the areas they would like to. Intimate relationships are one of these valued roles whether you are dating or in a longtime, committed relationship.

One theory for understanding relational satisfaction is the *self-expansion model*. It suggests that human beings are not static and fundamentally need to grow and look for opportunities to learn new knowledge, and become a new and more complex version of the self.

Self, Relationships, and Love

Relationships can prove to be a mutually fulfilling way to develop the self in its expansion tendency, by facilitating growth. **LEARN MORE** on the EAP website!

What In the SPCA?

REWIND!

No one? This one's EASY. 😊 Thank you for your participation. We did not have a team member guess correctly in the last 'insider'. As mentioned, if you follow the SPCA on Facebook you should have this one in the bag! We'll make it that much easier by asking you to finish the statement: "For the..."

To your right are four photos. Each one of them represents a single word or perhaps contracted words. Your job is to place said words together in a complete sentence to reveal a positive and uplifting statement.

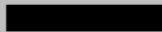
Once you are confident in your answer, you MUST text: **GOT IT** to 513-526-3767. Include your name and the answer to the current Pictionary in the text message. The first team member with the correct answer by 6:00pm, on the day of the newsletter's distribution, will receive a sponsored prize! If no one guesses correctly, the prize will roll over to the next 'insider'.

The prize remains a **\$10 gift card** sponsored in-part by the Donor Relations department and our good friends at Dunkin'.

The winner's prize will be dropped off at the front desk for claiming. If there are any questions, reach Nyketa Gaffney at ngaffney@spcacincinnati.org.

If you have ideas that you'd like to contribute to this publication, you may also send them to the email address above!

Once more this round...what in the SPCA is going on here?



What is the fastest flying bird in the world?

Fun Fact on Page 6! Read on...



#1



#2



#3




#4



Santa Visits the SPCA!

Submitted by: Zach Campbell, Assistant Kennel Mgr.

As Seen On Facebook 

We at the SPCA Cincinnati believe that everyone, including our four-legged furry friends, deserve a happy holiday— filled with happiness...and treats of course! It is why we are extremely grateful to the one & only, Santa Claus . He took time out of his busy schedule for members of our staff, their families, their fur babies, and our shelter companions. Santa is truly magical! We send the warmest regards to you and yours this season. Take good care of one another!

[#ForTheLoveOfLife](#)

[#YourHometownHumaneSociety](#)



View the 'Santa Visits the SPCA Cincinnati' December 13th video on Facebook [HERE!](#)

Where in the Paws Is Cane?

Submitted by: Donor Relations Department

One of the SPCA Cincinnati's popular campaigns is back thanks to our good friends, and invaluable community partner, Raising Cane's. Cane has been spotted around the city of Cincinnati, and our Facebook followers have joined in on the guessing game! So far Cane has made his way to Eden Park, Xavier University, and Kenwood Towne Center...



Winners from our community include: **Becky Sobel, Lacie Barnes, Ashley Carlin, Vicki Warren, Kelley Lee, and Samantha Cain.** Don't forget to tell family and friends about this exciting social contest where they have a chance to win an awesome Raising Cane's Fanny Pack with 2 gift cards to redeem FREE boxed meals!

Medically Speaking!

Submitted by: Dr. Smith, Veterinarian

The SPCA Cincinnati has an incredible medical staff, as well as kennel technicians. It would be remiss not to give Tracy Buckmeier a very special 'Thank You' during this edition of *the insider*.

Tracy has been hands on with our South Korean rescues from day 1. She gained their trust and has been able to administer medication and reach these shelter dogs in a loving way. Her role & her effort are so important to our mission here at the SPCA Cincinnati. There is something to be said about the ability to execute a job fearlessly and compassionately.

Tracy has demonstrated, simply by fulfilling her day-to-day duties, that saving lives is possible...with patience...and a gentle touch!

Thank you, Tracy!



Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

In the last week, we have had 38 adoptions (25 cats, 11 dogs, and 2 small animals)!

Donations Needed: We are running very low on soft treats for dogs. We use A LOT of these since they are high value and great training tools. Donations can be left in the Volunteer Workroom, or in my office (either desk is fine, I'll find them). Thanks!

Georgia Dogs: We have more pups from our friends in Georgia! We welcomed another 19 dogs into our facility from an overcrowded shelter in Georgia. That's what we call networking to save lives!

Cold Weather Pet Tip: Now that the cold weather and snow have arrived, your dog might want you to know this tip! If you walk your dog on surfaces treated with ice melt, you may want to wipe your pup's feet off when they come inside. Not only is some ice melt toxic, it can irritate your dog's sensitive paw pads and cause blisters (ouch)! Your dog will thank you for wiping their feet after a walk during these cold months!

Foster Animal of the Week: Meet Boris! Boris is a young guy (not even a year old yet) who is learning how to be a pet. In his previous home, his owners encouraged him to be protective which has made him a little weird around new people.

Volunteer Services cont.

He is learning though, and has made incredible progress here. He is a really smart cookie and will be easy to train, but he needs to be trained! He needs to be shown boundaries and to know what is okay and what isn't. He needs a firm yet patient hand and will need lots of positive reinforcement to solidify his good behaviors. Think you can help Boris out? Let me know!



Boris

Want to Learn More? Animal welfare is a constantly changing field and there are always new resources being offered to those involved with sheltering. Fear Free Sheltering offers a free certification you can obtain as a volunteer! You'll learn about ways to decrease stress in animals while they are in our care.

Check out their website for more information: <https://fearfreeshelters.com/>.

Upcoming Events:

- December 24th and 25th: CLOSED
- December 31st and January 1st: CLOSED
- January 2nd and 3rd: Chow Now Pantry Collection at Sharonville (HELP NEEDED)
- January 15th, 16th, and 17th: Chow Now Pantry Collection at Sharonville (HELP NEEDED)



Able to dive at almost 200 miles per hour, the peregrine falcons are not only the fastest flying bird in the world, but the fastest animal on earth. Although several subspecies, including the arctic peregrine falcon and American peregrine falcon, were once considered endangered, they have made a successful recovery and are no longer listed on that list. The peregrine falcon can be found on every continent except Antarctica.

December Birthdays

- Tracy Buckmeier
- Maria Miller

December Anniversaries

- Kat Gibson—1 year
- Dr. Smith—1 year
- Nyketa Gaffney—3 years
- Ashley Lehmann—3 years
- Ben Coffey—5 years

December Awareness

- National Mutt Day—12/2
- National Underdog Day—12/21
- Operation Santa Paws—All month

Upcoming Events



www.spcacincinnati.org



Talk this up! The SPCA Cincinnati Chow Now Pantry is a first for the organization, helping pet parents through the pandemic. Send them to spcacincinnati.org to learn more!

SPCA Campaigns



For a limited time, **Pet Valu - US** calendars are in-store w/ over \$100 in coupons! Proceeds benefit the SPCA Cincinnati. Visit <http://us.petvalu.com/>

For locations, before stores close!



The SPCA Cincinnati puts forth tremendous effort to communicate its message to its constituents. The **Shelter Scenes** newsletter is another example of our organization's transparency and desire to engage its community! In the most recent edition, receive the latest news from the SPCA Cincinnati leadership team and updates on some of our alumni: **[FOLLOW LINK HERE.](#)**