

April 29, 2021



the insider

Your Employee Newsletter



Tails on the Trail A Virtual Success!

Submitted by: Trent Owens, Donor Events Manager

For the second year, our annual charity walk had to be hosted virtually due to the constraints of the pandemic. This seemingly presented the challenge of both connecting with the public and garnering participation. However, our community spoke for the voiceless!

Collectively, we raised **\$10,000** to further our lifesaving mission! This comes by of our generous donors - Deloitte & Evendale Blue Ash Pet Hospital, YOU - our incredible staff, and the amazing animal-lovers of Greater Cincy!



IN THIS ISSUE

DAISY AWARD WINNER

Congrats Dr. Zola! **Page 2**

LATEST Pictionary

Win Starbucks! **Page 3**

CELEBRATORY MOMENT

Congrats Dr. Smith! **Page 4**

IN THE KNOW

Events, Celebrations, Campaigns and MORE!

Daisy Award Winner

Submitted by: SPCA Human Resources

I really enjoyed the brief shelter work I did in vet school, and it made me want to get involved with the SPCA Cincinnati. I have known Lori Fenner since I was a kid. When she brought her dogs in for an appointment at my clinic, she mentioned there was a chance to get involved. I jumped at the opportunity and have been here ever since!

I have always wanted to visit the Amazon rainforest. I love hiking through woods and creeks. I also enjoy observing all the animals there; it would be very cool to do that in the rainforest.

If I could have one wish, it would be for every person to be more environmentally friendly and aware. We've seen the effects of climate change on people, economies, and animals. It would be wonderful if the world population was able to come together for a common cause that affects us all.

I really like primates. I took a primatology course in college, and it was extremely interesting. Their complex social hierarchy and cognitive abilities are fascinating.

My wife Felicia inspires me most. She is extremely supportive and always encourages me to accomplish my goals.

My dad always tells me: "There's a million people waiting in line to tell you that you can't do something, you don't need to get in line too."



Congratulations Dr. Zola! And thank you for all that you do for the SPCA.

Financial wellness

Find links to resources on savings plans, planning your bills, automatic deposits, tax-time tips, teaching your kids to save, and more on the **EAP** website!

HR Corner

Submitted by Jessica Choate, HR Facilitator

Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to www.anthemcap.com. Click Member log-in. Company name, enter: SPCA of Cincinnati.

April 2021: Save for Emergencies and the Future

If your car broke down or you had an unexpected trip to the hospital, would you be able to cover the costs? If you don't have savings, you could wind up borrowing money at high interest rates, which means you'll owe even more in the long run. You could end up with credit card debt or loans you cannot easily repay.

It can be difficult to put your money away for an emergency. It can be especially tough if you find yourself living paycheck to paycheck.



What In the SPCA?

SPCA CINCINNATI Pictionary

Sub-Scribe-Shoe-Sleigh! That's it. Just that simple, lol. Subscribe today in reference to the SPCA Cincinnati's YouTube channel. Thank you for your entries last week. No correct answer was submitted, so, we are on to the next Pictionary!

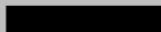
To your right are four photos. Each one of them represents a single word or perhaps contracted words. Your job is to place said words together in a complete sentence to reveal a positive and uplifting statement.

Once you are confident in your answer, you MUST text: **GOT IT** to 513-526-3767. Include your name and the answer to the current Pictionary in the text message. The first team member with the correct answer by 6:00pm, on the day of the newsletter's distribution, will receive a sponsored prize! If no one guesses correctly, the prize will roll over to the next 'insider'.

For this edition, the prize is a \$5 Starbucks gift card, to enjoy something sweet or perhaps coffee on us, the Donor Relations department. Don't miss out on this delicious reward!

The winner's prize will be dropped off at the front desk for claiming. If there are any questions, reach Nyketa Gaffney at ngaffney@spcacincinnati.org.

What in the SPCA is going on here? **Psst, it's what we are!



How fast can a Hummingbird flap its wings?

Fun Fact on Page 6! Read on...



#1



#2



#3



#4



Celebratory Moment!

Submitted by: Jessica Choate, HR Facilitator

It is very important to the SPCA Cincinnati that we celebrate our people! It is the incredible team members, along with our fantastic volunteers, who enable us to succeed at our daily goals.

We are very pleased to announce that Dr. Jennifer Smith is being promoted to **VP of Medical Services!!!**

Since starting with us in 2019, Dr. Smith has achieved great things in our medical department, helping us give the best care to the animals in the shelter and save many lives.

Her knowledge and dedication to our shelter helps us provide medical care to all animals that are brought here, some who have never seen a veterinarian before.

Please join me in congratulating Dr. Smith on her new role!!!!!!



New to the Team!

Submitted by: Jessica Choate, HR Facilitator

Welcome

We're Glad You're Here



Lyndsey Sparks

DOH: 4/22/2021

Humane Agent

Shelter News

The staff is getting together! Save the date:
Thursday, May 13th Lunch at Simmonds Farm!



Pump for Pets!

Submitted by: Maria Miller, VP of Donor Relations.

It's one of the easiest ways for our community to join in our mission of saving more animals' lives!

The SPCA Cincinnati announced its '**Pump for Pets**' campaign at the beginning of the year, and it's thriving. We want to ensure everyone knows about this wonderful opportunity.

When you need gas, make the Shell gas station on 9791 S. Mason-Montgomery Road your preferred location. Pick the pump that has our logo on it. \$0.01 per gallon is donated back to our organization and will be available for all of 2021.

Everyone using this pump is helping to save a homeless animal's life! This simple and generous contribution makes a huge difference in helping the SPCA Cincinnati achieve its goals in animal welfare here in Greater Cincinnati.

Thank you Shell, Gilligan Company, and the family of brands for your dedication to improving communities in which you serve!

Be sure to join & share our **Facebook LIVE** during our Mobile Adoption event Wednesday, May 12th!



Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

Reminder, Ducks!!! Be aware that there is a momma duck protecting her nest in the front parking lot by the handicap spots. She has already made herself known and has tried to fight off some employees and volunteers. We're working on finding a safer place for her; until then, be careful in the front lot!

Training Tip of the Week: Crate Training Your Cat. Many cats HATE carriers which can make trips to the vet stressful for you and your feline friend. Not to mention if you need to board your cat for any reason, crate training them will allow them to have a much more enjoyable stay. So, how do you get your cat to love their carrier? Simple, by making it their favorite place to hang out at home!

- Make sure you have a carrier that is large enough for your cat to stand, turn around, and lay down comfortably. (I highly recommend the carriers with a top door)
- Place the carrier on a stable surface with the door(s) open and make it inviting by putting bedding and treats inside of it. Watch to see if your cat starts to go into the carrier to nap or groom.
- Try the exercise of getting your cat's attention w/ treats & laying a trail to the carrier. Once at carrier, put treat in the carrier and step away.

Volunteer Services cont.

- If THAT doesn't work, you can try using pheromone spray (such as Feliway) on the bedding in the carrier.
- If nothing works, you can try moving the location of the carrier.

Donations Needed! Our medical team is in need of **amber pill bottles**. If you have any extras laying around, you can bring them to the shelter and leave them in the Volunteer Workroom, in my office, or at the front desk. Thanks!

Kroger's For Your Pets Mobile

Adoption Unit: We are having a mobile adoption event on May 1st at the Kroger at 3636 Springdale Road. We need cat handlers to help out at this event - shifts up on Volgistics! Check out this link for more Easter pet tips: <https://www.petfirst.com/pet-care/easter-safety-tips-for-pets/>

Rummage Sale - HELP

NEEDED!!: The rummage sale is less than one month out! Attached to this email is the flyer; feel free to print some out and put them up at local businesses! We really need help with filling the shifts for the Rummage Sale. Please consider signing up if you have the time!

- May 1st 12pm - 3pm: Item Drop Off Assist. (help needed)
- May 6th and 7th 9am - 2pm: Set-Up (sorting, pricing, setting up) (help needed)
- May 8th 7am - 3pm: RUMMAGE SALE (help needed)

Pet Tip of the Week - Why you shouldn't shave your pet.

Many pet owner's like to shave their pets, especially during the summer months, when it's hot and muggy outside; it seems unbearable to you to watch your pet with all their fur on them. If you're like me, you can only imagine that they must be miserable. Well, they're not miserable and are actually much happier with their coat on. Why? According to several vet experts, they say it's not good for your pet by any means and one reasons is:

- Their fur coat is actually providing heat relief. How's that? "A dog's coat is kind of like insulation for your house," explains Dr. Louise Murray, Senior Vice President of ASPCA Bergh Memorial Hospital. Because dogs' coat has several layers, these layers are essential to your dog's comfort in the blistering heat.



A hummingbird can move its wings so fast that to the human eye they appear to be suspended freely in air. This comes by way of how fast they flap their wings. A hummingbird can flap its wings a total of 80 times per second! This is what also causes the audible "humming" sound, which lends to their name. Due to the unique structure of their wings, hummingbirds can fly left, right, up, down, backwards & even upside down!

April Birthdays

- Sheila Rieger
- Trina Stockstill
- Nick Taylor

April Awareness

- National Pet Day—4/11
- National Lost Dog Awareness—4/23
- National Pet Parent Day—4/28
- Nat. Adopt A Shelter Pet Day—4/30
- National Pet ID Week—4/17 thru 23rd



Our guy Beethoven!
Please refer an adopter.

Upcoming Events



SPCA Campaigns



All things SPCA Cincinnati can be found on our website. Encourage everyone to visit TODAY!

www.spcacincinnati.org

Donate to help the animals in our care

Support from people like you helps us protect lost, abandoned, and mistreated pets in our community. Your generous gift will help provide:

- Food and shelter
- Medical care
- Loving adoptive families
- And so much more

